



## **THE EQUITY, INCLUSIVITY & ANTI-RACISM BURSARY: TERMS OF REFERENCE**

### **1.0 PURPOSE OF FUND**

The purpose of the equity, inclusivity & anti-racism bursary is to assist students who might need help with inclusive needs, and/or is given to an individual who has or will be creating a project to make uOttawa more equitable, inclusive, and/or anti-racist.

### **2.0 FUND DETAILS**

#### 2.1 ELIGIBILITY CRITERIA

The applicant must:

1. be a member of the UOSU in the Winter 2022 semester (a part-time or full-time undergraduate student at the University of Ottawa who paid their UOSU levies);
2. provide details of what inclusive items they need
3. provide details of their project to make uOttawa more equitable, inclusive and/or anti-racist.

#### 2.2 VALUE OF THE AWARD

1. The fund is set up using the 2021-2022 Funds and Scholarship budget. In total, the budget for the fund is **\$30,000**.
2. Applicants who meet the eligibility criteria shall receive a disbursement of up to **\$100** to use towards inclusive accommodations.
3. Applicants who meet the eligibility criteria shall receive a disbursement of up to **\$500** to use towards their equity, inclusivity and/or anti-racism project.
- 4.

#### 2.3 NUMBER OF AWARDS

1. The number of award recipients shall vary, depending on the number of disbursements and the exhaustion of the fund.

#### 2.4 FREQUENCY OF THE AWARD

1. Awards received through the equity, inclusivity & anti-racism bursary shall be a one-time payment per semester.

### **3.0 APPLICATION PROCEDURE**



- 3.1 Applications shall be submitted through the form on the UOSU website, that will require to submit support documentation.
- 3.2 Applicants who may be eligible may be contacted by the Selection Committee to provide additional supporting documentation.

#### **4.0 FINANCIAL ARRANGEMENTS**

- 4.1 The Selection Committee shall send a list of award recipients and the value of their award by to the University of Ottawa Financial Aid Office on March 1<sup>st</sup>, March 15<sup>th</sup> and March 29<sup>th</sup>.
- 4.2 All funds shall be sent to the University of Ottawa Financial Aid Office, who shall effectuate disbursements through e-transfer.
- 4.3 Alternative arrangements shall be made on an exceptional basis for applicants that appear to be in an urgent and exceptional circumstance.
- 4.4 The University of Ottawa Financial Aid Office shall submit a report to the Selection Committee on a regular basis.

#### **5.0 EVALUATION OF APPLICATIONS**

- 5.1 Applications shall be assessed by the Selection Committee, composed of Albrightine Oscar, Board of Directors – Sciences; Sana Almansour, Equity Commissioner; and Nouria Sawadogo, Operations Commissioner.
  - a. They shall make decisions on a consensus basis.
- 5.2 Applications shall be sorted by submission date (earliest to latest). Funds shall be allocated according to this order until the fund is exhausted.
- 5.3 Applications that appear to meet the threshold for an urgent and exceptional circumstance may be assessed upon receipt of the application.
- 5.4 Applicants may appeal the rejection of their application or the amount of the disbursement which they have received to the Appeal Committee, composed of the Funds and Scholarship Committee.
  - a. To overturn any decision of the Selection Committee, half of the members of the Appeal Committee must agree that a clear and obvious error was made in the interpretation of the application.
  - b. Decisions of the Appeal Committee shall be final.
  - c. Applicants may file an appeal within 2 days of receiving a final decision from the Selection Committee on their application by emailing [funds@seuo-uosu.com](mailto:funds@seuo-uosu.com) indicating their reasons for appeal.



## 6.0 GENERAL

- 6.1 The terms of reference shall be approved by the UOSU Funds & Scholarships Committee. It may be amended by either committee through a simple majority vote.
- 6.2 In the event that the fund is not exhausted, the remainder of funds belonging to the UOSU will be transferred to a budget line item reserved for funds & scholarships in the 2022-2023 fiscal year.
- 6.3 All information collected shall be kept confidential and only used for the purposes of assessment. All information collected shall be destroyed after the conclusion of the assessment period. More information to this effect can be found in the [confidentiality policy](#).

## 7.0 UNION CONTACTS

### 7.1 Selection Committee:

Albrightine Orsar, Board of Directors – Sciences  
Sana Almansour, Equity Commissioner  
Nouria Sawadogo, Operations Commissioner  
[funds@seuo-uosu.com](mailto:funds@seuo-uosu.com)

### 7.2 Appeal Committee:

Zachary Flahaut, Clubs and Services Commissioner  
Ashley Wunsch, Student Life Commissioner  
Tarasha Sharma, Board of Directors – Sciences  
Allie Skwarchuk, Board of Directors – Arts  
Emma Ballantyne, Board of Directors – Engineering  
[funds@seuo-uosu.com](mailto:funds@seuo-uosu.com)

### 7.3 General:

The University of Ottawa Students' Union  
[info@uosu-seuo.com](mailto:info@uosu-seuo.com)